

RESOLUTIONS

R26-20 A RESOLUTION AUTHORIZING A CONTRACT FOR EMPLOYEE HEALTH INSURANCE WITH CIGNA FOR CALENDAR YEAR 2021

Alderman Roettger moved approval of the first reading of Resolution R26-20. Alderwoman Lane seconded the motion.

Mayor Wilcox asked for a report.

Mr. DeClue reported that Jill Newman and George Liyeos from Daniel and Henry were present at the zoom meeting adding that there was a new HRA option included in the new Health Insurance program for 2021.

Ms. Newman presented a health insurance power point for the Board's review and it is attached.

Ms. Newman presented the following highlights:

Glendale's loss ratio was 92% and stated that the increase of 8% was successful adding that a large ongoing claim created the LR which would not lay heavily on the following year.

Ms. Newman stated that the plan went out to market with Aetna, which would not be fruitful due to the individual rating and loss ratio; Anthem BCBS, offered an 42% increase, United Health Care, at 18.3%. Ms. Newman stated that the City was in a good place with limited self-funding, and an easier age banded rate.

Alderman Roettger asked about actual factors which affect the rate and asked if the loss ratio could be discussed for the new members of the Board of Aldermen adding that the City seemed to be impacted by individual circumstances.

Ms. Newman stated that the loss ratio was a percentage based on the combination of claims paid versus premium earned, adding that it would be beneficial to look into a 60 to 80% range noting that anything over 100% gave hefty increases.

Ms. Newman noted that the current loss ratio relates to a prescription charge which cannot be offered as a generic drug or a lesser choice and was very expensive prescription. Ms. Newman added that there were no ongoing claims which was weighed when projecting into the next year, but it was known that the prescription would be ongoing and the plan covers many people into the premium, and there was

Alderman Roettger noted that the Board had not considered the changes about covering spouses, adding that further guidance in how to help this situation was needed in light of the loss ratio and future claims.

Ms. Newman reported that the bids were comparable plans between all the carriers adding that in the past, the City had been fully insured and was now in a much better place with Cigna.

The basic Life and AD&D benefit Basic would be \$50,000 adding that Hartford required that LTD be together in order to have the life premium waived when the LTD benefit kicked in, adding that Met Life's increase was 30% for LTD

Short-Term-Disability was reviewed as a voluntary benefit which could cover the gap similar to AFLAC and looked at Accident and Critical Cancer Care as a voluntary coverage adding that a survey to employees who seemed very interested. Alderman Roettger asked if the voluntary coverage was stressed. Mr. DeClue stated that it was highlighted.

Alderman Roettger stated that critical illness was significant and wondered how the details were understood, noting that there were levels of coverage and what was actually covered was important to know in addition to the cost for the same.

Ms. Newman stated that there would be a full employee meeting with the roll-out adding that there have been very useful zoom meetings for a group setting, and that all details would be discussed at that time.

Ms. Newman highlighted the HRA coverage noting that it was relatively inexpensive and would be handled through Paylocity with a charge of \$3.50 per month with a total of \$105 per month and would change based on participation. Ms. Newman stated that the annual renewal fee would be \$250 which would come next year. It was noted that there were four optional benefit additions and the HRA the fifth possible change.

Ms. Newman stated that they went into the voluntary plan focused on Hartford adding that spouse and children could be included in the Accident and Critical Cancer Care program. Ms. Newman stated that 10 employees would need to be enrolled for the plan to be obtained.

Alderman Roettger asked if they could find out in advance how to open enroll.

Ms. Newman stated that they would make sure time was spent educating all employees and would advise them about the minimum number enrolled or not. Ms. Newman also stated that the Short-Term Disability program would be age banded and employee's weekly benefit would be 60% weekly benefit instead of monthly like LTD and dovetails with LTD. Ms. Newman stated that the benefit ran for 12 weeks, with a 7-day waiting period with the 8th day of coverage. Ms. Newman stated the coverage was voluntary, 10 employees would be the minimum needed for coverage adding that the rate would be the same for voluntary and full enrollment if employer paid. Ms. Newman added that the rate would be effective for two years.

It was asked why the rate was the same for a voluntary or a contributory plan.

Ms. Newman stated that Hartford based the rates on usage and the City could split the contribution if the coverage was not voluntary.

Ms. Newman stated that the Accident and Cancer Care coverage would be harder because the premium was a lump sum, and both Hartford and Mutual of Omaha would not offset with any other payment adding that the rate breakdown was similar to healthcare.

Alderman Roettger asked if there was a recurring benefit limit.

Ms. Newman stated that there was a 12-month waiting period for preexisting conditions adding that there was a time gap of 6 months between claims. Ms. Newman stated she would look into the details for a definite answer.

Ms. Newman recommendations that the City renew with Cigna, move to an HRA, keep Delta Dental and Vision and move Life and LTD to Hartford Insurance.

Mayor Wilcox thanked Ms. Newman for all her efforts and for the presentation.

Alderman Roettger asked if D & H would advise the City on how to strategically to improve our loss ratio.

Ms. Newman stated that having access to claims data, D & H would be able to see the changes and assist in getting the City into SLATE when the City fell below 90%. Ms. Newman added that D & H would look regularly at the history and help the City make improvements.

Alderman Roettger asked if there was anything the City could do to lower the loss ratio adding that he wanted an aggressive plan for our employees.

Ms. Newman stated that they could look at a carve out plan with design changes that could help adding that there were a multitude of things that could be done and would bring back ideas.

Alderman Roettger stated that suggestions as to what would be the best for the group would be good.

Mayor Wilcox asked if a workshop could be scheduled for the Board for a detailed review. Ms. Newman stated that they could go over it in more detail.

Mayor Wilcox stated that this was the first year that we have a sense of what our loss ratio was and asked if D & H had retro data.

Mr. DeClue stated that in the past the City was lumped into a large group with UHC and could not really analyze the City's data.

Mr. DeClue also stated that the renewals and the HRA was on the agenda for passage at this meeting, adding that there was more to be done including offering volunteer coverages which we could add next year. Mr. DeClue stated that the employees will have a good sense of the coverages with the education offered going forward.

Mayor Wilcox stated that the Board could go forward with the Life, AD&D, and LTD as specified by Hartford.

Mr. DeClue stated that Hartford had the best packaged rate as was discussed during the presentation and added that there would be no increase in Dental or Vision coverage.

There being no additional discussion or questions, Mayor Wilcox called for a vote of Resolution R26-20 which was unanimously approved.

R27-20 A RESOLUTION AUTHORIZING A CONTRACT FOR EMPLOYEE LIFE, ACCIDENTAL DEATH AND DISMEMBERMENT, AND LONG-TERM DISABILITY INSURANCE WITH THE HARTFORD FINANCIAL SERVICES GROUP FOR CALENDAR YEARS 2021 AND 2022

Alderman Schuster moved approval of the first reading of Resolution R27-20. Alderman Nauman seconded the motion.

Mayor Wilcox asked for a report.

Mr. DeClue reported that the Life, AD& D, and LTD coverage with Hartford represented in the resolution was a two-year contract replacing MetLife and would have good stability.

There being no additional discussion or questions, Mayor Wilcox called for a vote of Resolution R27-20 which was unanimously approved.

R28-20 A RESOLUTION AUTHORIZING A CONTRACT FOR EMPLOYEE DENTAL INSURANCE AND VOLUNTARY VISION COVERAGE THROUGH DELTA DENTAL OF MISSOURI FOR CALENDAR YEAR 2021

Alderman Nauman moved approval of the first reading of Resolution R28-20. Alderman Schuster seconded the motion.

Mayor Wilcox asked for a report.

Mr. DeClue reported that the City carried Delta Dental Insurance for many years, adding that there had be an attempt to switch coverage at an earlier date, but employees did not like the change. Mr. DeClue stated that there were no rate increases and recommended that the City renew with Delta Insurance.

There being no additional discussion or questions, Mayor Wilcox called for a vote of Resolution R28-20 which was unanimously approved.

R29-20 A RESOLUTION AUTHORIZING A CONTRACT WITH PAYLOCITY
FOR ADMINISTRATION OF THE CITY OF GLENDALE’S HEALTH
REIMBURSEMENT ARRANGEMENT PROGRAM

Alderman Nauman moved approval of the first reading of Resolution R29-20. Alderwoman Lane seconded the motion.

Mayor Wilcox asked for a report.

Mr. DeClue reported that he was excited to have a third-party service manage the health plan, noting that the fees were low and would allow for less opportunity to cross HIPPA rules. Mr. DeClue stated that this bid had been requested in the past but was very expensive adding that this program cost was very reasonable and would direct payments directly to the employees.

There being no additional discussion or questions, Mayor Wilcox called for a vote of Resolution R29-20 which was unanimously approved.

Mayor Wilcox thanked Ms. Newman for her presentation.

ORDINANCE REQUIRING FIRST AND SECOND READING AND FINAL APPROVAL

B18-20 AN ORDINANCE APPROVING A FIRST AMENDMENT TO AN
INTERGOVERNMENTAL AGREEMENT WITH THE CITY OF
KIRKWOOD, MISSOURI, FOR THE PROVIDING OF POLICE,
EMERGENCY MEDICAL SERVICE (EMS) AND FIRE
DISPATCHING SERVICES AND AMBULANCE SERVICE AND
RATIFYING THE EXECUTION OF SAID FIRST AMENDMENT ON
BEHALF OF THE CITY OF GLENDALE, MISSOURI

Alderwoman Lane moved approval of the second reading of Ordinance B18-20. Alderman Schuster seconded the motion.

Mayor Wilcox asked for a report.

Mr. DeClue reported that the changes brought on by all the unexpected events in Dispatch, which was discussed at the last meeting, that Kirkwood required the City of Glendale to sign an agreement of which was executed because service was required to begin last Monday. Mr. DeClue stated that Captain Catlett worked very hard with Kirkwood and our team to manage the transition.

Alderman Nauman asked if the residual changes such as call boxes for residents and prisoner monitoring will be managed due to the early changes.

Mr. DeClue stated that it was their intent to have all monitoring installed but those items were currently being worked adding that Firefighter Schilling and Firefighter Kozlowski were working hard to round it all out.

It was noted that some residents had complained about the phone system noting that there had been backup with the phone tree.

Mr. DeClue stated that the phone options have been changed to work better.

There being no additional discussion or questions, Mayor Wilcox called for a vote on the first reading of Ordinance B18-20 which was unanimously approved.

Mr. DeClue read by caption only.

There being no additional discussion or questions, Mayor Wilcox called for a vote on the second reading of Ordinance B18-20 which was unanimously approved.

There were no additional comments.

Alderman Lane moved approval of the second reading and approval of Ordinance B18-20. Alderman Schuster seconded the motion.

Mayor Wilcox asked for a report.

Mr. DeClue read by caption only.

There being no additional discussion or questions, Mayor Wilcox called for a vote on Ordinance B18-20.

Alderman Roettger called for approval of Ordinance B-18-20. Alderman Schuster seconded the motion.

Aye: Alderman Roettger, Alderman Lane, Alderman Capshaw Cushing, Alderman Nauman, Alderman Vitale, Alderman Schuster

Nay: None

Ordinance B18-20 was approved.

ORDINANCES FOR FIRST READING

B19-20 AN ORDINANCE AMENDING SECTION 115.070 OF THE MUNICIPAL CODE OF THE CITY OF GLENDALE PERTAINING TO FILING OF CANDIDATES FOR MUNICIPAL OFFICE BY REPEALING SECTION 115.070 AND ENACTING A NEW SECTION 115.070 IN LIEU THEREOF

Alderman Roettger moved approval of the second reading of Ordinance B19-20. Alderman Schuster seconded the motion.

Mayor Wilcox asked for a report.

Mr. DeClue stated that this ordinance pertains to the filing of candidates which currently includes the requirement of all candidates to submit a petition with 20 signatures noting that due to the pandemic and neighboring community surveys which indicated that only few communities had signature filing requirements, it was recommended that the City drop the requirement. Mr. DeClue noted that some communities had a nominal filing fee. Mr. DeClue stated that most communities offered a candidate packet and registered candidates would be placed on the ballot in order based upon the date of the receipt of the packet. Mr. DeClue stated that this ordinance only represented that removal of the signature requirement and it would come back to the next meeting for a second reading.

Mayor Wilcox asked if there were any other changes.

Mr. Hetlage stated that this ordinance would only repeal the signature section adding that all State Law requirements would remain in place

Alderswoman Cushing stated it was her recollection that this ordinance would make the change permanent adding that the change could not just be suspended for a short time and if someone wanted to bring it back, it would require another ordinance.

Mr. Hetlage agreed that once the ordinance passed, it would become permanent adding that the requirement could be added again through the passage of another ordinance and added that most Municipalities have dropped this requirement because it was not required by the State.

Mr. DeClue recalled that there was a signature requirement in his community, adding that he enjoyed getting out to visit the residents including an opportunity to help a disabled resident.

Alderswoman Cushing stated that it could be a challenge and saw the value in the change.

Mayor Wilcox stated that he enjoyed the engagement with the residents but noted that it was an appropriate move in light of the pandemic.

There being no additional discussion or questions, Mayor Wilcox called for a vote on the first reading of Ordinance B19-20 which was unanimously approved.

Mr. DeClue read Ordinance B19-20 by caption only

This Ordinance was tabled for the next meeting.

B20-20 AN ORDINANCE APPROVING AN INTERGOVERNMENTAL
SHARED ADMINISTRATION AGREEMENT WITH THE CITY OF
KIRKWOOD, MISSOURI, FOR THE PROVIDING OF SHARED
ADMINISTRATION OF THE GLENDALE FIRE DEPARTMENT BY
THE CITY OF KIRKWOOD WITH THE PROVIDING OF FIRE CHIEF

AND RELATED SERVICES AND AUTHORIZING THE EXECUTION
OF SAID AGREEMENT ON BEHALF OF THE CITY OF GLENDALE,
MISSOURI

Alderman Nauman moved approval of the first reading of Ordinance B20-20.
Alderman Schuster seconded the motion.

Mayor Wilcox asked for a report.

Mr. DeClue stated that this Ordinance was not for outsourcing but as an agreement to accept services of the Kirkwood Fire Chief, Assistant Fire Chief, and a 1/2 of the services of an Administrative Assistant. Mr. DeClue . Mr. DeClue stated that the memorandum was approved at the last meeting adding that this would be the agreement and if approved, these men will be the leaders of our fire department and this will bring us closer together in the communities.

Fire Chief James Silvernail and Assistant Fire Chief Brian Zaitz were present on the Zoom call.

Chief Silverman introduced himself stating that he had been involved in strategic planning for 5 years and developed not just management but leadership in a visionary form and looked forward to the agreement. Chief Silverman stated that he saw good things in Glendale and applauded the leadership for doing something that had never been done in St. Louis County. Chief Silvernail stated that Assistant Fire Chief Zaitz was a top trainer in the County, and along with the administrative help including logistics, the Glendale Fire Department could concentrate on your own resources which will all remain in Glendale and also have autonomy along with a partnership with Kirkwood. Chief Silvernail stated that there would be 4 strong fire stations working together and have worked together for a long period which would be beneficial for Kirkwood and Glendale as well as creating a good economy of scale. Chief Silvernail stated that he looked forward to building a good relationship with the Glendale Fire crews adding that with our people and the agreement, Glendale would have a voice as well as ours. Chief Silvernail stated he was excited about working with Mr. DeClue and the entire leadership of Glendale adding that it was great for the cities and the relationships.

Chief Silvernail stated that he had a background in philosophy, started in Maplewood, and worked through the ranks, as battalion chief before moving to Kirkwood. Chief Silvernail stated that he had sat on international boards, and had a leadership background, graduated from Truman State. Chief Silvernail stated that he majored in Business Management, attended Lindenwood University, studied HR management, and following that study, graduated from the Executive Fire Program. Chief Silvernail stated that he followed a visionary philosophy whereby the departments work with strategic planning adding that the fire service was evolving and taking care of more problems than ever before in addition to fire management. Chief Silvernail stated that the department knew what was happening in the region adding that his leadership team wanted to create better diplomacy and communication which are important. Chief Silvernail stated that the department was open and honest adding that management and the union had important roles. Chief Silvernail stated that the department had a good partnership with the union shop but would advance training which would continue to motivate all fire department members.

Mayor Wilcox stated that this arrangement that Glendale was talking about was unique to St. Louis County and asked what thoughts Chief Silvernail had moving forward in collaboration with Glendale regarding a team approach, and how would you lead with your team. Mayor Wilcox also asked if Chief Silvernail was nervous about it how will work and if it would be successful.

Chief Silvernail stated that he thought the core problem was the size of both cities and not having the economy of scale and with this partnership, 4 fire stations will increase efficiencies. Chief Silvernail also stated that with the partnership the way will be paved for more agreements and more combined work. Chief Silvernail stated that his crews did not want to leave the apparatus so leadership was different, adding that there seemed to be a harder time to find leadership and find more collaborations because people would rather work the truck than lead. Chief Silvernail stated the departments would train together adding that there were trepidations noting that change was challenging and there would be fighting the wow factor. Chief Silvernail stated that Glendale would be gaining in this agreement and leadership would work. Chief Silvernail added that there could be more possibilities of collaboration in St. Louis County following the success of this partnership.

Alderman Schuster stated that he was impressed with Chief Silvernail's presentation and leadership was what Glendale was looking for adding that it was a pleasure serving on the fire commission with Chief Silvernail's father for four years and was sure the collaboration would be successful. Chief Silvernail noted that he currently sat on the Board.

Alderman Nauman stated that it would be good to the collaboration and asked if the Chief would be attending the Board of Aldermen on a periodic basis and asked what the Chief's approach be to bringing topics to the Board.

Chief Silvernail stated that there would be a period of time whereby assessments would occur, and to see where Glendale would want to go and then developing a plan. Chief Silvernail stated that it would include forecasting human resource needs, motivational needs, and labor talks with the Board. Secondly it was noted that there would be logistical aspects going forward in services by the Glendale Fire Department and seeing what the community wanted to see. Glendale does not have the size to maintain a Paramedicine program adding that he would bring Glendale programs that would address the cities needs for residents and how to maintain services going forward. Chief Silvernail stated that he wanted to provide equity to the community in light of the costs required as a fire department including ideas about resource allocation etc.

Alderman Nauman thanked Chief Silvernail adding that he had an opportunity to meet with the Chief during the dispatch agreements and educated ourselves about standards ISO scores and guidelines of quality of documentation that would be the same for the Fire Department and the gaps the City needed to be aware of.

Chief Silvernail stated that the ISO scores were not the bible but added that the departments needed to really assess what was needed for the community as a whole.

Alderman Roettger stated that the Chief hit the nail on the head early adding that things to look at included guys in the department that did an incredibly good job adding that residents knew as well. Alderman Roettger stated that the Glendale Fire Department needed to remain number 1 adding that an HR perspective was needed. Alderman Roettger stated that the new chief situation would solidify communication and leadership which will be very useful. Alderman Roettger thanked Chief Silvernail for attending the meeting tonight reiterating that the Glendale Firefighters were a phenomenal group of people adding that autonomy was important.

Alderwoman Vitale stated she agreed with Alderman Roettger noting that autonomy was important and that each one of the firefighters were appreciated for what they do adding that the Board appreciated the Chief for his abilities. Alderwoman Vitale asked about the location of the Chief's office and asked about how much time was planned to stand at the Glendale fire house. our house.

Chief Silvernail stated that Station No. 2, the Big Bend location was the location of his office adding that his leadership team got out to the various houses often. Chief Silvernail stated that he had been visiting the Glendale Firehouse and had been by a few times with plans to visit as much as possible. Chief Silvernail stated that the Assistant Chief would be on site as well, adding that with the three houses in Kirkwood, they were not new to the need to visit all the locations. Chief Silvernail stated that they intended to spend much time with the Glendale crews.

Alderwoman Vitale stated that the Board of Aldermen along with the Mayor and the City Administrator really wanted the Chief's involvement with the Glendale Firefighters.

Chief Silvernail stated that his team did not do things halfway adding that this collaboration would work great between the two cities noting that the team already had a good relationship with Glendale's Captains.

Alderwoman Vitale thanked Chief Silvernail for his answers.

Alderwoman Lane stated that she respected the Chief's kind but strong personality and welcomed the Chief to Glendale adding that the entire Board would be the public relations committee for the entire leadership team.

Alderwoman Vitale asked about the Chief's philosophy in training and would Glendale join Kirkwood in training.

Chief Silvernail stated that one of the strong points of the agreement was the addition of the training officer adding that the Assistant Chief was a strong trainer. Chief Silvernail added that they belonged to the Tri-county Consortium and had access to equipment including the West County tower, development classes and needs assessment training. Chief Silvernail stated that the team had not developed logistics as yet, but it was his strong plan to assess the engine companies and with the two-year contract now, we will soon assess everything including training sessions, meetings with Kirkwood officers and Glendale's to enable a successful working relationship.

Alderman Vitale thanked Chief Silvernail.

There being no additional discussion or questions, Mayor Wilcox called for a vote on the first reading of Ordinance B20-20 which was unanimously approved.

Read by Caption only

This Ordinance was tabled for the next meeting.

REPORTS

Ben DeClue

Mr. DeClue reported that due to COVID, the City cancelled all winter activities, wanted to note that in the past, the second meeting in December was held during the holiday event adding that in lieu the meeting, the Board consider moving forward to the new year.

Mayor Wilcox and Alderman Schuster agreed that the Board would meet in January following the first meeting in December.

Mr. DeClue stated that he hoped all had seen updated COVID guidance adding that the City had a handle on it and did not see a need to adopt new restrictions. Mr. DeClue stated that the Administration lobby may be closed with the allowance for a drop box in the main lobby for public use. Mr. DeClue stated that all employees were wearing masks in the office and following all protocols.

Mr. DeClue thanked Captain Catlett for all the work he put in lately keeping the dispatch operations going. Mr. DeClue stated that Captain Catlett had worked so many years to build that department but with the change, jumped right in to work with Kirkwood. Mr. DeClue also thanked Captain Catlett on behalf of the entire community.

Alderman Vitale thanked Captain Catlett.

Mr. DeClue reported that the final evaluation from LAGERS on the frozen pension plan was in line with what we were thinking adding that the Pension Board would be meeting the first week in December and offer recommendations at the December 7 BOA meeting. Mr. DeClue noted that the conversion would be discussed at that meeting.

Joanne Carr

None

Alderman Roettger

Alderman Roettger also thanked Captain Catlett and Mr. DeClue for all their hard work, noted that the new curbs were going in now during the next phase of street updates and appreciated all the good work going on around the City. Alderman Roettger stated that it was the end of the line for the pension management adding that he never thought this day would come and with a sigh

of relief noted that it was wonderful to see it end. Alderman Roettger stated that he appreciated all the work done by Mr. DeClue in taking the reins from Mr. Christensen.

Alderman Vitale

Alderman Vitale stated that she was happy to be back and thanked everyone for their well wishes. Alderman Vitale thanked Captain Catlett, Mr. DeClue and everyone who worked hard to pull the Glendale-Kirkwood agreement together and appreciated all the hard work. Alderman Vitale wished everyone a Happy Thanksgiving.

Alderman Lane

Alderman Lane stated that change was hard but appreciated everyone's efforts noting that it came quicker than expected. Alderman Lane stated that with the new police department answering service, there were many prompts but added that we need to express that a true emergency call would go through 911.

Mayor Wilcox stated that the changes could be defined through social media.

Alderman Cushing

Alderman Cushing reported that residents on Beverly had been in contact concerning a water main break on the top of the street at Berry Road.

Alderman Roettger noted that there would be possible ice issues.

Alderman Cushing stated she had spoken with Mr. Jones who then spoke with MO American water about repairing the issue today.

Alderman Nauman

Alderman Nauman reported that he echoed Mr. DeClue's thanks adding thanks to Alderman Lane and Alderman Schoemehl for their earlier work. Alderman Nauman stated that that the level of professionalism putting the transition together was fantastic and with the unexpected tragic loss of life, the level of resourcefulness shown by Captain Catlett and everyone else who pulled the plan together during the difficult time and circumstance was outstanding.

Alderman Schuster

Alderman Schuster commended Mr. DeClue, Chief Beaton, and Captain Catlett for their quick decision in switching to Kirkwood and maintaining the safety of our residents. Alderman Schuster wished everyone a Happy Thanksgiving and welcome back Alderman Vitale.

Jim Hetlage

None

Mayor Wilcox

Mayor Wilcox stated that starting tomorrow the closing of dine in service to restaurants in the County will be tough for the restaurants along with a challenging time of year and rely on business to live. Mayor Wilcox stated that he put word out on social media and asked everyone

to step up and use the area restaurants so they can bounce back and asking the Board to do the same if possible, let us remind people to do what they can to support the restaurants.

Mayor Wilcox stated that Scouting for Food was cancelled adding that the St. Louis Area Food Bank relied on that food collection. Mayor Wilcox stated that the City could hold another food drive, after Thanksgiving.

Alderman Nauman stated that the Scouts were ready to go in Glendale adding that the disappointment of the cancellation extended to all the Scouts. Alderman Nauman noted that alternate plans would be in place at retail locations for a food drive adding that plans were fluid at the moment but would be in place shortly. Alderman Nauman stated that the Mayor had a great idea.

Mayor Wilcox stated that the food collected during the drive in May was significant and Alderman Nauman noted that the loss of the Scouting for Food drive would place a strain on the system.

ADJOURNMENT

Alderman Lane moved to adjourn the meeting, seconded by Alderman Schuster. The motion was unanimously approved.

These minutes are approved as amended this 7th of December 2020.

Joanne Carr
Deputy City Clerk