

MONDAY, AUGUST 17, 2020 7:00 P.M.
BOARD OF ALDERMEN
MINUTES

MAYOR MIKE WILCOX

ALDERMAN PAUL ROETTGER

ALDERMAN AARON NAUMAN

ALDERMAN LISA CAPSHAW CUSHING

ALDERMAN BERRY LANE

ALDERMAN MIKE BAUGUS

ALDERMAN JOHN SCHUSTER

CITY ATTORNEY, JIM HETLAGE
CITY ADMINISTRATOR, BEN DECLUE
DEPUTY CITY CLERK, JOANNE CARR

MEETING CALLED TO ORDER

The meeting was called to order at 7:00 PM by Mayor Wilcox

The August 17, 2020, 2020 Board of Aldermen Meeting was conducted via videoconference.

ROLL CALL

Present: Alderman Roettger, Alderman Lane, Alderman Lisa Capshaw Cushing
Alderman Nauman, Alderman Baugus, Alderman Schuster

Absent:

Present: Dan Lawrence, Finance Director; Police Chief Jeff Beaton

APPROVAL OF TENTATIVE AGENDA

Mayor Wilcox asked if there were any changes or corrections to the Agenda for the August 17, 2020 meeting. Alderman Schuster moved approval of the agenda for the August 17, 2020 meeting. Alderman Baugus seconded the motion which was unanimously approved

APPROVAL OF THE MINUTES FROM AUGUST 3, 2020 MEETING

Mayor Wilcox asked if there were any changes or corrections to the Board minutes from August 3, 2020. Alderman Lane moved approval of the minutes from August 3, 2020 as amended. Alderman Schuster seconded the motion, which was unanimously approved.

CITIZEN COMMENTS

Mr. DeClue read an email from Ms. Jodi Graham, Resident, 431 Venneman Avenue

Hello Benjamin and hello to the Board,

Four questions I still have after correspondences with you Benjamin:

1) how long is escrow kept by Glendale on the new builds? Can that be held until all damage to adjacent properties is resolved?

2) per July 6 email from you Benjamin regarding new builds in Glendale-“building height is easily verified once the frame is up...”. St. Louis County Inspection has told me they do not measure building height so how is it verified?

3) per your same email Benjamin dated July 6 again regarding new builds-“As long as the final elevations result in storm water being managed as approved by the ARB,...the height of the foundation isn’t that important, provided it isn’t way off. “. What is “way off”? If Glendale and County Inspection are not measuring this how do we know?

4)I have pictures of some new builds and the original properties. Every one of the new builds are built at higher elevations. This is easily seen by just walking around our community. Could this be some, if not the majority of our runoff/drainage problems?

I appreciate your time on this matter and look forward to your response,
Jodi Graham

Mayor Wilcox thanked Mr. DeClue for reading the email from Jodi Graham and asked that Mr. DeClue follow-up with Ms. Graham with the information requested. Mr. DeClue stated that he would follow-up with Ms. Graham.

TREASURER’S REPORT- JULY 2020

Mr. DeClue reported that revenues were down 20% adding that Glendale was getting back on the feet as a pool city. Mr. DeClue reported that he was watching sales tax collections and expenditures and would balance out projects during the course of a couple of years noting that there are ongoing meetings with Mr. Lawrence and Mr. Jones regarding expenditures.

Mr. DeClue reported that the current economic situation was “out of our hands” to a degree adding that during the past period, the economy had bounced back, and consumer spending increased. Mr. DeClue noted that with the new regulations in St. Louis County and in the City and Metro East, for certain gatherings, lock downs again would be hard. Mr. DeClue reported that on the expense side, the City was pinching pennies, adding that Mr. Jones’ projects would be scheduled for the next fiscal year and can re-address projects.

ORDINANCE FOR SECOND READING AND FINAL APPROVAL

B14-20 AN ORDINANCE OF THE CITY OF GLENDALE, MISSOURI TO ESTABLISH A PROCEDURE TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST AND SUBSTANTIAL INTERESTS FOR CERTAIN MUNICIPAL OFFICIALS

Alderman Baugus moved approval of the second reading of Resolution B14-20.
Alderman Lane seconded the motion.

Mayor Wilcox asked for a report.

Mr. DeClue reported that this was the second reading of Ordinance B 14-20 noting that the key requirement of this ordinance is that the Mayor or any Alderman shall disclose the nature of any “substantial personal or private interest” in any bill before the Board and disqualify him or herself from voting any matters related to this interest.

There being no additional discussion or questions, Mayor Wilcox called for a vote of the second reading which was unanimously approved.

There being no additional discussion or questions, Mayor Wilcox called for a final reading of Ordinance B14-20.

Alderman Schuster moved approval for the final reading of Resolution B14-20. Alderman Baugus seconded the motion.

Mayor Wilcox asked Mr. DeClue to read Ordinance B14-20 by caption only.

There being no additional discussion or questions, Mayor Wilcox called for a vote on Ordinance B14-20.

Alderman Roettger, Alderman Lane, Alderman Lisa Capshaw Cushing
Alderman Nauman, Alderman Baugus, Alderman Schuster

Aye: Alderman Roettger, Alderman Lane, Alderman Capshaw Cushing, Alderman Nauman
Alderman Baugus, Alderman Schuster

Nay: None

Ordinance B14-20 was approved.

RESOLUTION

R16-20 A RESOLUTION AUTHORIZING A CONTRACT WITH MORTON
SALT, INC FOR THE PURCHASE OF ROCK SALT FOR FISCAL
YEAR 2021

Alderman Nauman moved approval of the reading of Resolution B14-20.
Alderman Baugus seconded the motion.

Mayor Wilcox asked for a report.

Mr. DeClue reported that the City had a primary salt contract with Chesterfield salt consortium adding that this salt contract would primarily be a backup supply. Mr. DeClue noted that the contract with Morton salt was a non-binging contract which would secure the purchase price if additional salt were needed. Mr. DeClue reported that five bids were received, all with a

considerable drop in price compared to last year's bids, adding that Morton Salt was quite a bit higher last year for 200 tons of salt.

There being no additional discussion or questions, Mayor Wilcox called for a vote which was unanimously approved.

REPORTS

Pension Board Update

Alderman Roettger reported on the Pension Board meeting last week noting that the transition to LAGERS will be successful adding and that he looked forward to working with LAGERS in the coming days. Alderman Roettger further reported that P&C discussed the performance of the investments noting that fund was at an all-time high at 5.8 million. He further commented that Prop P contributions had helped as well as better than expected equity performance. Alderman Roettger noted that an asset reallocation done in late 2019 assisted as well.

Alderman Roettger reported that Mr. Jeff Kempker from LAGERS discussed the steps in the move to the future LAGERS program. Alderman Roettger commented that the first step would be for Administration and Public Works participants to move to the Level 6 Lagers Plan. This plan has a higher benefit level at 2% and will be the plan the Police and Fire Departments participate in with all participants contributing at 4% of pay. Alderman Roettger further stated that the next step would be to freeze the Glendale plan with the assistance from Ms. Rhonda O'Brien from Lashly and Baer, adding that the with the Dispatch move, it made sense to freeze on December 31, 2020 and to start accruing service credits on January 1, 2021 for the LAGERS plan. Alderman Roettger stated that the Police and Fire Departments will have two different retirement plans when employees retire adding that Glendale pension earnings would continue through December 31, 2020 and then start with LAGERS January 1, 2021 moving forward.

Alderman Roettger stated that the final piece of the transition would occur three to six months later, at which time the frozen plan will also move to LAGERS management. Alderman Roettger added that the Glendale plan would continue to be managed by the Pension Board until that time next year. Alderman Roettger stated that Mr. DeClue would work with Ms. O'Brien and LAGERS to draft the appropriate ordinances which would need the Board of Aldermen's approval.

Alderman Roettger noted that Trustee Kozlowski stated that he was OK with the benefit plan but had questions regarding vesting, adding that his mind was eased with the explanation of the formula to be used. Trustee Philips commented about vesting during the meeting, and it was recommended that vesting for Glendale Police and Fire participants would be set at 100% upon entry in the LAGERS after the current Glendale plan is to be frozen on December 31, 2020, adding that it would be minimal cost to Glendale at approximately \$40,000.00. Alderman Roettger stated it was agreed that not all employees would be allowed to continue vesting in the Glendale plan once the plan switched to LAGERS and would function as a termination. Alderman Roettger stated that Ms. O'Brien thought the IRS would require the stipulation and all were happy with the decision. Alderman Roettger stated that with the 5-year LAGER plan set

on a pro rata basis, some employees would come out better and others less and with the cost of living adjustment in LAGERS, there would be slight differences. Alderman Roettger stated that the freeing up of money would allow for benefit additions noting that employees would want to know what their benefits would be in LAGERS.

Mr. DeClue stated that under new LAGERS plan, benefits never decrease, noting that once everyone becomes fully vested, it will benefit everyone.

Alderman Roettger stated that once employees retire, the Glendale plan devalues without the cost of living adjustment, noting that with LAGERS, the cost of living adjustment makes it a richer plan. Alderman Roettger further stated that the addition of the cost of living percentage is more expensive but the property tax increase will cover the more expensive plan.

Mr. DeClue has reached out to LAGERS for meeting dates which were sent to the representatives on the Pension Board with recommendations made to Firefighter Kozlowski and Officer Philips. Mr. DeClue stated that LAGERS would schedule several meetings and had given educational information to the representatives already.

Alderman Lane thanked Alderman Roettger for his time spent in communicating what was best for all the employees.

Ben DeClue

Mr. DeClue addressed Alderman Lane's request from last meeting noting that following research about the distribution of the Cares Act monies, he had found a public portal on the St. Louis County website which defined how the money was being spent. Mr. DeClue noted that the money was divided broadly into 5 categories, including Health/Saving lives, 51.6 million, which included spreading community awareness and education, and ensuring testing was available; Humanitarian, 24.1 million, which included food, housing, safety, and health needs for vulnerable people; Economic Recovery, 4.1 million, which would include restaurants, and businesses, helping push them economically forward; Safety, 16.5 million; Municipal Reserve, 47 Million, about which St. Louis County Municipal League was in discussions with Dr. Page; and Public Safety, 16.5 Million. Mr. DeClue noted that there was an article in the St. Louis Post Dispatch and would include it on the weekly report adding that spending dates were not clear. Mr. DeClue stated that the money needed to be spent by the end of the year or the County would need to return the funds to the Federal Government adding that he hoped for guidance so that Glendale could receive monies, possibly under a block grant for public safety. Mr. DeClue noted that the departments could use the relief and hoped that the Municipal League could work with the St. Louis County Executive on finalizing the distribution of funds.

Mr. DeClue reported that the meeting with Kirkwood Dispatch went well and included several members of the team who looked forward to the challenge.

Mr. DeClue reported that the Tree Board met to discuss the widening of Austin Place adding that letters went out to the residents asking for their input regarding trees adding that a comment period would be available for anyone interested.

Mr. DeClue reported that he was going on vacation on Thursday through Wednesday adding that Chief Beaton would be acting City Administrator and Ms. Carr would be acting Building Commissioner.

Joanne Carr

None

Alderman Roettger

None

Alderman Baugus

Alderman Baugus reported that he sent an email to all the Board members which he would like place into the record as follows:

Dear Mayor Wilcox,

It is with a heavy heart that I hereby announce my resignation from the position of Alderman, Ward II in Glendale, MO effective August 21 due to selling our home. It has been a pleasure working with you, the Board, and the entire City of Glendale community during my two terms as Alderman. During this time, I have found how valuable the work done by the Board is to the financial success of the City.

Glendale is an amazing place because of its residents, city officials and employees. We have thoroughly enjoyed living in Glendale these last 19 years and have great hopes, as a family, to find our new home in Glendale.

Sincerely,
Michael J. Baugus, Ed.D.
Alderman, Ward II

Alderman Baugus reported that he wanted to take a moment to discuss how valuable this Board is to Glendale noting that as a resident for 19 years, he had no idea how much work was done behind the scenes by the Fire and Police Departments, the Administration and the Public Works Department. Alderman Baugus stated that he was blessed to live in a wonderful community but also to be able to sell a home within hours. Alderman Baugus stated that after the 28th of August, he would not be living in Glendale. Alderman Baugus stated that he appreciated the compassion people have expressed in his leaving and was honored to be a part of the big changes in the city. Alderman Baugus stated that he appreciated Mr. DeClue and his work to bring everyone together, and appreciated Mayor Wilcox and the care and compassion he brought to the Board and the citizens of Glendale, in addition to the way the Mayor went above and beyond with his Twitter account. Alderman Baugus thanked everyone on the Board.

Alderman Lane

Alderman Lane reported that as follow up from last meeting, it was asked if the City was following up on the well written email sent by Ms. Holley about street repairs. It was noted that

Mayor Wilcox and Mr. Jones reached out to her. Alderman Lane stated that following conversation with Mr. Jones it was learned that the cost to repair the streets was based on overall yardage of the streets and not street by street. Alderman Lane reported that it was Mr. Jones opinion that the Republic Services trash trucks were causing much damage to the Glendale streets. Alderman Lane noted that the trucks were good for RS, saving on labor and payroll with single manned trucks with electronic arms, but added that the trucks were extremely heavy and did major damage to the City's streets.

Mr. DeClue noted that the City had a 6-year contract with RS.

Alderman Lane asked Mr. DeClue to speak to them about assisting financially if they could not change the size of the trucks.

Mr. DeClue stated he would talk to RS.

Mayor Wilcox stated that Ms. Holley reached out to him and did not need a formal response to the email but just wanted the Board to see the work she did. Ms. Holley felt that she was in good hands with the BOA and saw that the City was doing the best it could with street repair. Mayor Wilcox stated that Ms. Holley seemed satisfied that the City knew what it was doing.

Alderman Nauman

Alderman Nauman recognized Alderman Baugus and thanked Alderman Baugus for his service to the community adding that he appreciated attending meetings together and problem solving together. Alderman Nauman thanked Alderman Baugus for his time in Ward 2.

Alderman Schuster

Alderman Schuster thanked Alderman Baugus for his service to the City of Glendale and to the Board noting that Alderman Baugus always had inquisitive comments to offer to the Board. Alderman Schuster wished Alderman Baugus good luck finding a home in Glendale

Alderman Schuster thanked Alderman Roettger and Mr. DeClue for all their work in transitioning into LAGERS and ending the pension administration business which Alderman Schuster had be advocating for the last 30 years.

Lisa Cushing

None

Jim Hetlage

None

Mayor Wilcox

Mayor echoed everyone's sentiments adding that he was sad to see Alderman Baugus leave the Board noting that he understood and hoped things would work out. Mayor Wilcox stated that he would miss Alderman Baugus.

Mayor Wilcox reported that the District 5 Representative, Lisa Clancy, would be holding a telephone meeting on Friday with Municipal Mayors and hoped to know more about the 47 million relief money earmarked for the Municipalities by the next Board meeting.

Mayor Wilcox also noted that it was interesting to learn that there was another relief fund for small businesses in the amount of 15 million for businesses that had to shut down during the COVID-19 that did not qualify for the PPP, adding that it had been such an interesting process with a system set up for Mayors to review those who applied, including determining if a business had been in good standing in the community and essential for approval. Mayor Wilcox noted that the rating system was not user-friendly adding that it was difficult to determine a way to quantify ratings. Mayor Wilcox also noted that everyone was going to get something adding that businesses had not received anything as yet. Mayor Wilcox stated that he was disappointed with the funding process adding that he would participate in calls on Friday to learn more.

EXECUTIVE SESSION

Alderman Baugus moved to adjourn to Executive Session which will be held via Zoom under a different Webinar ID. Alderman Schuster seconded the motion. There being no further questions or discussions, Mayor Wilcox called for a vote:

Ayes: Alderman Roettger, Alderman Nauman, Alderman Baugus, Alderman Lane,
Alderman Schuster, Alderman Cushing

Nays: None

Not Present:

ADJOURNMENT

Alderman Schuster moved to adjourn the meeting, seconded by Alderman Lane. The motion was unanimously approved.

These minutes were approved as amended this 8th of September 2020.

Joanne Carr
Deputy City Clerk