

MONDAY, FEBRUARY 03, 2020 6:00 P.M.
BOARD OF ALDERMEN
MINUTES

MAYOR MIKE WILCOX

ALDERMAN PAUL ROETTGER

ALDERMAN AARON NAUMAN

ALDERMAN TOM SCHOEMEHL

ALDERMAN BERRY LANE

ALDERMAN MIKE BAUGUS

ALDERMAN JOHN SCHUSTER

CITY ADMINISTRATOR, BEN DECLUE

MEETING CALLED TO ORDER

The meeting was called to order at the Brentwood Community Center Room 2B at 6:00 PM by Mayor Wilcox

ROLL CALL

Present: Alderman Roettger, Alderman Lane, Alderman Schoemehl
Alderman Nauman, Alderman Schuster, Alderman Baugus

Absent: None

INTRODUCTION

Mr. DeClue introduced Julie Stone, the meeting facilitator. Julie asked each Board Member to fill out two post-it notes and introduce themselves. The first set of post-it notes were reviewed, with the theme being one key concern about Glendale. Major points included ensuring the city's survival given tight revenue situations, identifying new revenue streams if possible, and ensuring continuity of services wherever possible.

ITEMS FOR DISCUSSION

- 6 Month Financial Review/Revenue Options: Mr. DeClue began with an overview of the City's financial position 6 months into the budget year and where he and the Finance Officer are predicting the City will end the budget year. He noted some budgetary pitfalls as well as some good news items. He also detailed some potential new revenue options in the future.
- Future Dispatch Options: Mr. DeClue reviewed the dispatching options framed around the broader theme of the city's financial position. After discussion there was support for advancing discussions with ECDC and exploring exactly what an outsourced arrangement with them would look like.
- Future Health Insurance Options: Mr. DeClue explained the City's health plan and how it is currently underwritten. He also reviewed some of the other financial components, such as deductible reimbursement, spouse/dependent coverage, and more. After discussion there was support for further discussion of these issues at a later work session and also for Mr. DeClue to continue exploring whether or not the City can get into the SLAIT health insurance pool.

- Fire Chief Position Options: Mr. DeClue reviewed directional options for what to do with the vacant Fire Chief position. After discussion, support was expressed for advertising for a PT Chief, and identifying needs of the FD through conversations with Captains Helle and Kauffeld. Mr. DeClue would pursue that information.
- Future Ideas for Glendale: Ms. Stone had the Board review their post-it note suggestions. Items discussed included consider strategic planning or continued priority setting that includes services and contract evaluation, exploration of partnerships, consolidation or annexation, and consider revenue options.
 - Evaluate all service and contracts with an eye toward identifying and exploring new partnerships with other cities.
 - Craft a mission with goals so all decisions are strategically justified.
 - Explore consolidation and annexation options with other cities
 - Explore internet streaming as a revenue source (like a utility)
 - Move the legacy pensions to LAGERS
 - Explore different ways to evaluate – consider pay for performance
 - Consolidate with others – Warson Woods, Oakland might be considerations.
 - Strategic plan goal could include consolidation of the city or services with strategies for how to get there – maybe starting with services.

ADJOURNMENT

Alderman Nauman moved to adjourn the meeting, seconded by Alderman. Schuster. The motion was unanimously approved. Meeting adjourned at 9:30 p.m.

These minutes are approved as amended/submitted this 2nd day of March 2020.

Ben DeClue
City Administrator/Clerk